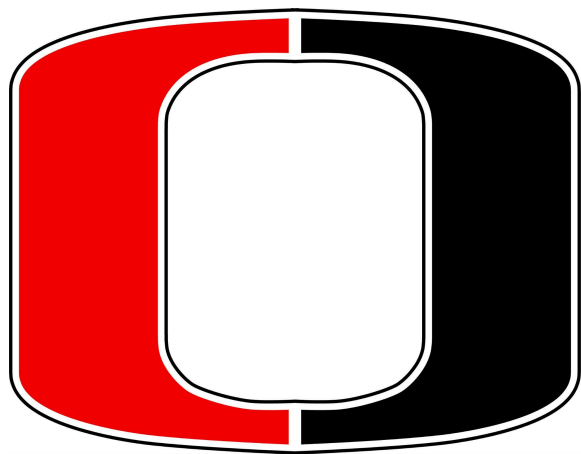


Odessa R-VII School District

Safety Plan



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The Odessa R-VII School Safety Plan encompasses various measures and strategies to ensure the safety and well-being of students, staff, and visitors within the school environment. A key aspect of an effective safety strategy is the encouragement of an open and vigilant community. We believe that every member—students, staff, and families—plays a vital role in maintaining a safe school environment. Prompt reporting of anything suspicious or out of the ordinary enables us to be proactive in preventing potential threats.

Preventive Measures & Security Protocols

- School Resource Officers
 - Four Odessa Police Officers are specifically trained and serve as School Resource Officers stationed in each school building throughout the district. Their presence goes beyond emergency situations and extends to addressing day-to-day issues that might arise, fostering a sense of security among students and staff.
- Physical security measures to deter and prevent unauthorized access to the school.
 - Controlled entry points
 - All buildings feature a guided single point of entry and a safety/security vestibule, preventing unauthorized visitors from entering beyond the office area without permission.
 - Raptor visitor management system
 - This system scans visitors against a database to identify individuals who should not be on school property, enhancing our ability to control access.
 - Surveillance cameras with limited to no blind spots.
 - The district boasts an extensive camera system covering both interior and exterior locations of all buildings. This surveillance system is a crucial tool in monitoring and responding to potential security threats. The Odessa Police Department also has live access to our video surveillance, facilitating collaboration in the event of an emergency.

Risk Assessment & Hazard Identification

- Conducts a thorough assessment of potential risks and hazards that could affect the school, such as natural disasters, human-made emergencies, public health crises, and technological hazards.
- Identifies vulnerabilities and areas of concern within the school premises.
- Prioritizes risks based on their likelihood and potential impact.

Emergency Response Procedures

- Develops clear and concise protocols for responding to various types of emergencies, including lockdowns, evacuations, shelter-in-place, medical emergencies, severe weather events, and acts of violence.
 - Building evacuation plans are posted in classrooms
 - Building specific staff training takes place at each location, provided by principals

- Defines the roles and responsibilities of school staff, students, and visitors during emergency response operations.
- Conducts regular drills and exercises to practice emergency response procedures and ensure readiness.
 - Evacuation/Fire
 - Tornado
 - Lockdown
 - Earthquake
 - Medical Emergency

Communication & Notification Systems

- Establishes reliable communication systems for disseminating emergency alerts and notifications to students, staff, parents, emergency responders, and the broader community.
 - Infinite Campus Messenger, emails and phone calls.
 - District social media platforms
- Provides training and guidance on the proper use of communication systems during emergencies.

Training & Professional Development

- Provides ongoing training and professional development opportunities for school staff on topics related to safety, security, emergency preparedness, and crisis management.
 - Active shooter training
 - Raptor Emergency Alert system
- Offers specialized training for designated emergency response teams, such as incident command teams, crisis intervention teams, and medical response teams.
 - Buildings are utilized by local, county and state agencies for training
- Collaborates with external partners, such as law enforcement agencies, fire departments, and emergency medical services, to provide additional training and resources.
 - Active shooter training

Student Support Services

- Offers counseling, mental health support, and other student services to address social, emotional, and psychological needs.
 - School based social workers
 - School counselors
- Implements programs and initiatives to promote a positive school climate, conflict resolution, and bullying prevention.
 - Bullying prevention programs

- Suicide awareness and prevention program
- Establishes protocols for identifying and assisting students who may be at risk of harm or in crisis.

Parent & Community Engagement

- Provides information and resources to educate parents and community members about school safety procedures and practices.
- Establishes partnerships with local agencies, organizations, and businesses to enhance school safety and emergency preparedness efforts.

Plan Evaluation & Revision

- Conducts regular evaluations and assessments of the school safety plan to identify strengths, weaknesses, and areas for improvement.
- Incorporates lessons learned from real-world incidents, drills, exercises, and best practices in school safety and security.

Among others, resources from the [Missouri Center for Education Safety](#) were used as a guide during the development and updating of the safety plan.

More detailed plans for specific situations are addressed in the Emergency Operations Plan.

District Safety Committee Members

District

Allison Steelman - District Nurse
 Mike Morgan - Maintenance Director
 Logan Seals - Technology Director
 Roger Feagan - Assistant Superintendent

McQuerry

Cailey Pingel - Assistant Principal
 Mat Osborn - SRO

Upper Elementary

Katie Russell - Assistant Principal
 Ben Brown - SRO

Middle School

Thomas Hotmer - Assistant Principal
 Sam Bell - SRO

High School

Kaitlyn Fuggit - Assistant Principal
 Andrew Lockhart - SRO